



Republic of the Philippines
SANGGUNIANG PANLUNGSOD
City Government of Pasig

Ordinance No. 29
Series of 2019

AN ORDINANCE GRANTING ECONOMIC WELFARE ASSISTANCE TO QUALIFIED CITY EMPLOYEES AND OFFICIALS OF THE CITY GOVERNMENT OF PASIG.

Authored By: Councilors Gregorio P. Rupisan, Jr. and Corazon M. Raymundo

Co-Authored By: Councilors Rodrigo B. Asilo, Ferdinand A. Avis, Regino S. Balderrama, Orlando R. Benito, Rhichie Gerard T. Brown, Mario C. Concepcion, Rosalio D. Martires, Reynaldo R. San Buenaventura III, Edith C. Santiago, Wilfredo F. Sityar, LIGA Pres. Rigor J. Enriquez and SK Federation President Georgia Lynne P. Clemente

WHEREAS, the City Government of Pasig has received numerous awards from Gawad Galing Pook;

WHEREAS, the City of Pasig is a Hall of Fame Awardee in Gawad Kalasag given by the national Disaster Risk reduction and Management Council having been awarded as Best CDRRMC in Highly Urbanized Cities Category in 2013 to 2015;

WHEREAS, the City of Pasig has continuously surpassed its income collection target for several years and in 2018 has reached 123% of target collection;

WHEREAS, the City recognizes the valuable role of employees and official in its continuous progress and growth, and hereby recognizes, appreciates and rewards their hard work by granting them an economic welfare assistance to be considered as other personal benefits;

WHEREAS, the Supreme Court has upheld the power of the Local Government Units (LGUs) to grant additional allowances and benefits to their officials and employees citing the "state policy of local autonomy" as guaranteed by the 1987 Constitution under Section 25, Article II and Section 2, Article X, as well as the Local Government Code of 1991;

NOW, THEREFORE, BE IT ORDAINED by the Sangguniang Panlungsod of the City of Pasig, in a session duly assembled that:

Section 1. All officials, employees and staff of the City Government of Pasig, regardless of status of employment, shall be entitled to Economic Welfare Assistance equivalent to one (1) month of their basic salaries subject to the provisions of Section 2, 3 & 4 hereof.

Section 2. All Job Order and those with Contract of Service except those who fall under the provisions stated in Sections 3 & 4 hereof shall be entitled to Economic Welfare Assistance of ten Thousand Pesos (P10,000.00)



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Section 3. The City Government employees and staff who are qualified to receive Economic Welfare Assistance are the following:

- a) Those who rendered at least a total of an aggregate of four (4) months of service including leave of absence with pay as of October 31, 2019;
- b) Those who are on approved leave without pay but have rendered at least a total or an aggregate of four (4) months of service provided they are not yet dropped from rolls;
- c) Those who have rendered less than four (4) months of service, but subject to the limitations imposed by Section 4 hereof;
- d) Personnel who are formally charged with administrative and/or criminal cases which are still pending for resolutions, shall be entitled to Economic Welfare Assistance until found guilty and meted penalty, subject to the item (e) hereof;
- e) Personnel found guilty and meted penalty shall not be entitled to Economic Welfare Assistance in the year decision was handed down. He/She shall refund any Economic Welfare Assistance received that year;
- f) If the penalty meted out is only a reprimand, such penalty shall not disqualify the personnel concerned to receive Economic Welfare Assistance.

Section 4. Government personnel who have rendered less than four (4) months of service as of October 31, 2019 shall be entitled to Economic Welfare Assistance pro-rated as follows:

Length of Service	Percentage
3 months but less than 4 months	40%
2 months but less than 3 months	30%
1 month but less than 2 month	20%
Less than 1 month	10%

Section 5. The Sangguniang Panlungsod hereby authorizes the City Mayor to utilize savings from the unappropriated surplus/lump sum appropriation to other personnel benefits for this purpose.

Section 6. The City Treasurer shall set aside the necessary funds to cover the Economic Welfare Assistance and disburse the same, subject to the usual accounting and auditing procedures and further, subject to availability of funds.

Section 7. The authority, issuance and approval hereof is subject to compliance with existing laws and COA rules and regulations on appropriations, expenditures and procurement.

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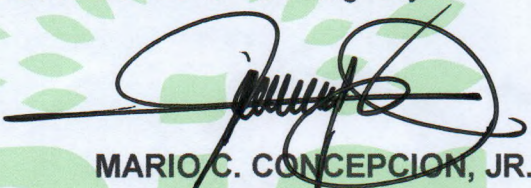
Section 8. Repealing Clause – The provisions of existing ordinances, executive orders and other issuances or portion thereof which are inconsistent herewith are hereby repealed, modified and amended.

Section 9. Separability Clause. If any part or provisions of this Ordinance be held unconstitutional or invalid, other parts of provisions hereof, which are not affected thereby shall continue in full force and effect.

Section 10. Effectivity – This Ordinance shall take effect immediately upon approval.

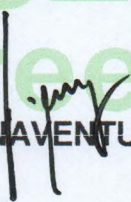
APPROVED, this 2nd day of **December 2019** at Pasig City.


FERDINAND A. AVIS
Councilor

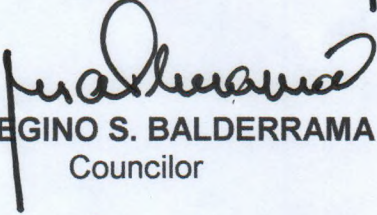

MARIO C. CONCEPCION, JR.
Councilor

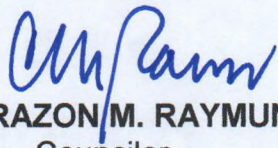

GREGORIO P. RUPISAN JR.
Councilor


ORLANDO R. BENITO
Councilor


REYNALDO R. SAN BUENAVENTURA III
Councilor


RODRIGO B. ASILO
Councilor


REGINO S. BALDERRAMA
Councilor


CORAZON M. RAYMUNDO
Councilor


EDITHA C. SANTIAGO
Councilor


WILFREDO F. SITYAR
Councilor

RIGOR J. ENRIQUEZ
LIGA President


ROSALIO D. MARTIRES
Councilor



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Conform

GEORGIA LYNNE P. CLEMENTE
SK Fed. President

[Signature]
RHICHIE GERARD T. BROWN
Councilor
Minority Floor Leader

Attested by:

[Signature]
IYO CHRISTIAN C. BERNARDO
City Vice-Mayor
Presiding Officer

APPROVED:

[Signature]
VICTOR MA. REGIS N. SOTTO
City Mayor

Attested by:

[Signature]
LOIDA U. VILLANUEVA
Acting City Council Secretary

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